

Risk Insights:

Small Businesses Most Vulnerable to Sexual Harassment Claims

In wake of the #MeToo movement, awareness of sexual harassment has increased, but not necessarily at small businesses.

Unlike their larger counterparts, small businesses are more vulnerable to sexual harassment claims because they're less likely to have formal workplace policies in place.

[Protect your business with a policy.](#)

Safety Matters:

Elevator Best Practices

Millions of employees use elevators each day at work. While elevators are considered one of the safest forms of transportation, it is important to follow best practices and safety precautions when using an elevator.

While elevators are considered one of the safest forms of transportation, it is important to encourage best practices and safety precautions to all employees or building occupants that frequent the elevator.

[Take note of the following procedures for entering an elevator.](#)

OSHA Safety Newsletter:

OSHA Cornerstones - Second Quarter

OSHA Delays Beryllium Rule and Clarifies Requirements for Construction and Shipyards

Although OSHA's [final rule on beryllium exposure](#) in the general, construction and shipyard industries became effective on May 20, 2017, the agency recently announced that it will delay enforcement until May 11, 2018. OSHA also announced that some of the rule's requirements will vary between the three affected industries.

[Click here to read more.](#)

Commercial Risk Advisor:

April 2018

3 Questions to Ask When Addressing Sexual Harassment at Your Business

It's always been important to protect your business and employees from sexual harassment, but recent high-profile cases show the importance of re-examining this topic at your business.

Social movements such as the "Me Too" campaign have drawn attention to sexual harassment in the workplace, resulting in a growing number of misconduct allegations. These allegations can result in a wide variety of claims and lead to serious financial and reputational damage.

[Are you asking the right questions?](#)

Trucking Risk Advisor"

April 2018

New Study Shows Importance of Quality Sleep

Commercial drivers often have to work long hours in adverse conditions to meet deadlines, putting themselves and surrounding traffic at risk ...

Agriculture Truckers Granted Additional ELD Waiver

The Federal Motor Carrier Safety Administration (FMCSA) recently granted agriculture truckers a second 90-day waiver from the electronic logging device (ELD) rule.

[Read more here.](#)

Safety Focused Newsletter:

April 2018

At Hierl, we take the safety of our workforce very seriously. Every month, we do our best to inform our employees, as well as other employers, on ways to reduce the risk of violence in the workplace.

This month, we've decided to focus on the importance of indoor air quality and how it has a direct impact on your health, comfort, well-being and productivity.

[Worried? Watch out for these symptoms.](#)